# Trade Liberalization and Skill Premium in Chile\*

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### Abstract

This study empirically analyzes whether trade liberalization increases wage inequality between skilled and unskilled workers and identifies the channel through which it would affect wage inequality in Chile. The findings show that tariff reductions contribute to an increase in wage inequality and the channel is assumed that tariff reductions contribute to the price reductions of unskilled labor-intensive goods and skill-biased technological changes mainly through import competition in consumption goods. In addition, this study shows that an increase in the relative supply of skilled workers does not contribute to wage equalization, while a decrease in minimum wages contributes to increases in wage inequality, as seen during 1974–2007.

#### JEL classifications: F16, O15

Key words: Chile, Trade liberalization, Skill-biased technological change, Wage inequality

## I. Introduction

Does trade liberalization increase wage inequality between skilled and unskilled workers? If so, through which channel trade liberalization would affect wage inequality? In spite of traditional assumptions inherent in the Heckscher–Ohlin–Samuelson (henceforth, HOS) theory, many empirical studies have shown that trade liberalization has increased wage inequality in Latin American countries (henceforth, LACs) during the last three decades. In this regard, Goldberg and Pavcnik (2007) provide two important explanations based on an abundant body of empirical research. The first line of explanation for these findings focuses on the inconsistency with the assumption of the HOS theory. Previous research notes that, contrary to expectations, the unskilled labor-intensive sectors were in fact the ones most protected, prior to trade liberalization, and that they experienced the largest tariff reductions during the trade liberalization period. Therefore, a rise in wage inequality is exactly what Stolper-Samuelson would predict. On the other hand, the second line of explanation

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focuses on within-industry changes. According to past works, one of the main determinants of increases in wage inequality is the increase in demand for more skilled workers within all industries, —that is, a skill-biased technological change (henceforth, SBTC). This increase is attributable to "defensive innovation" (Wood, 1995), which indicating that intensified competition from abroad induces firms to take advantage of the existing new technologies that were unavailable prior to trade liberalization. SBTCs also arise from the incorporation of new technologies embodied in the cheaper imported capital goods, such as machines and office equipment, or intermediate goods that are complementary to skilled workers.

With regard to the evolution of wage inequality between skilled and unskilled workers in Chile, the first of the LACs to introduce far-reaching trade liberalization, there seems to be little room for argument; that is, there is in general a common agreement that wage inequality increased significantly since the mid-1970s, reached its peak in 1987, then decreased substantially up to the first half of the 1990s, once again increased in the mid- or late 1990s, and following that decreased over the past decade, that is, during  $1998-2007^{1}$ . However, the impacts of trade liberalization on the evolution of wage inequality still remain controversial. Beyer et al. (1999) and Gallego (2012), in a more recent study, try to answer the aforementioned questions using exactly the same employment survey over the same period while employing a similar methodology. However, the findings are quite different. The former study finds that trade liberalization, measured as the volume of trade over GDP (the ratio of exports plus imports to GDP), and the price reductions of unskilled labor-intensive goods widen the wage premium gap between skilled and unskilled workers during 1960–1996. Therefore, they conclude that the evolution of wage premiums during this period can be understood within the context of the aforementioned inconsistencies in the assumptions of the HOS theory. On the other hand, Gallego (2012) finds that the wage premium in the United States, which is assumed to be a proxy for SBTC in developed countries, increased the relative demand for skilled workers in Chile, while he finds no statistical significance of the volume of trade over GDP and the prices of unskilled labor-intensive goods during 1960–2000. Therefore, he concludes that SBTC caused by technology transfers from developed countries through imported capital is the crucial determinant of the evolution of relative demand for skilled workers.

Furthermore, the impacts of an increase in the supply of skilled workers on wage inequality are also controversial among previous studies. Theoretically, an increase in the supply of skilled workers should push the wages of skilled workers down relative to that of unskilled workers, thereby contributing to wage equalization. Beyer *et al.* (1999) find that an increase in the proportion of the labor force comprising university graduates reduces wage inequality. However, Robbins (1994) finds that an increase in the relative supply of university graduates does not explain the observed wage inequality during 1975–1992. Gindling and Robbins (2001) also find that

<sup>&</sup>lt;sup>1</sup> See, for example, Friedman *et al.* (2011), which provides the latest evidence in this matter.

education-price effects, that is, wage premiums for more educated workers, dominate the effects of an increase in the supply of education during 1974–1990.

In addition to considering the changes in labor supply, we must take into account other possible explanations, such as labor market conditions, when analyzing the evolution of wage inequality between skilled and unskilled workers (Gindling and Robbins, 2001). Among the labor market conditions, minimum wages, unemployment, and union bargaining should be considered the relevant factors for the Chilean case<sup>2</sup>. However, the findings of previous studies are also ambiguous. Gindling and Robbins (2001) find a negative relationship between minimum wages and wage premiums: an increase in the minimum wages contributes to wage equalization, but the correlations are not statistically significant at 10%. Gallego (2012) too finds a negative relationship between minimum wages and the relative demand for skilled workers but these correlations are not statistically significant at 10%. Gindling and Robbins (2001) find a positive relationship between unemployment and wage premiums: a decrease in unemployment contributes to wage equalization; however, the correlations are not statistically significant at 10%. Thus, these previous studies find that the evolution of wage inequality cannot be explained by changes in labor market conditions, although they do recognize the potential role that they play. On the other hand, Reinecke and Valenzuela (2011) argue that the weaknesses of unionization and collective bargaining are the key determinants of the limited improvement found in wage inequality after 1990.

I assume that there are at least two important reasons for the aforementioned controversial findings. First, the two studies mentioned above, Beyer et al. (1999) and Gallego (2012), cover not only the post-1974 trade liberalization period but also the pre-1973 import substitution industrialization period. The problem with including this period is that Chile had experienced political and economic turmoil during this period, especially from 1970 to 1973; that is, Chile passed through the "socialist-populist Chilean experience" (Larraín and Meller, 1991) era. While various previous studies show that wage inequality was at its lowest level during this period, the determinants of wage equalization comprise the temporal results of distributional policies typically inherent in "economic populism" (Dornbusch and Edwards, 1991); thus, wage equalization should be interpreted as in a separate mechanism from the trade liberalization perspective. This problem is also applicable in the case of labor market condition variables. For example, a decrease in wage inequality chronologically coincides with temporary increases in real minimum wages; this is one of the typical "economic populism" policies. Thus, the aforementioned negative relationship between minimum wages and wage premiums could disappear if we exclude this period from our study. Therefore, we should only cover the post-1974 period when analyzing the impact of trade liberalization on wage inequality; this study extends the analysis to 2007.

 $<sup>^{2}</sup>$  For more details on the role of labor market conditions, see Buessolo *et al.*(2002) and Reinecke and Velenzuela (2011).

Second, I argue that all the trade-related variables used by Beyer et al. (1999) and Gallego (2012) are not necessarily appropriate measures of trade liberalization. First, the volume of trade over GDP has crucial flaws as a measure of trade liberalization, as pointed out by Rodriguez and Rodrik (2001). In particular, when one considers the specific Chilean context, trade volumes have crucial flaws as a measure of trade liberalization. This is because exports from Chile still depend heavily on a limited number of commodities, including copper; thus, trade volumes can be approximately determined from the price of copper and the real exchange rate, neither of which is related to trade liberalization by itself<sup>3</sup>. Second, changes in the prices of unskilled labor-intensive goods occur not only because of trade liberalization, that is, tariff reductions or elimination of non-tariff barriers, but also because of other factors, such as decreases in domestic demand. Therefore, we cannot deny the fact that the prices of unskilled labor-intensive goods are endogenous variables with respect to wage inequality. Third, the channel in which wage premiums in the United States would contribute to SBTC in Chile is very ambiguous, although wage premiums in the United States are certainly exogenous variables with respect to wage inequality in Chile. In this regard, Gallego (2012) argues that the imported capital from developed countries plays a crucial role in technological transfer. However, he does not show any direct evidence linking technological transfers and imported capital. Therefore, I am rather skeptical of the findings of the two studies and therefore I feel that we should use tariffs, which are the most direct measures of trade liberalization (Rodriguez and Rodrik, 2001). Tariffs, which directly reflect price changes of imports due to trade liberalization, are appropriate proxies for both the Stolper-Samuelson effects and SBTC up to 1979 and for SBTC during all periods, because Chile progressively reduced both its average tariffs and dispersion of tariffs up to 1979 and has applied flat tariffs to most goods; thus, tariffs have been exogenously determined with respect to wage inequality since 1979<sup>4</sup>.

Therefore, the objective of this study is to analyze empirically whether trade liberalization increases wage inequality between skilled and unskilled workers and identify the channel through which it would affect wage inequality by using tariffs which are the most direct measure of trade liberalization, and covering only the post-1974 Chilean trade liberalization period. In addition, this

<sup>&</sup>lt;sup>3</sup> In fact, during 1974–1996, the correlation coefficient between the volume of trade over GDP and the real effective exchange rate was very high: 0.89. The data on the ratio of exports plus imports to GDP are from the International Financial Statistics (IFS) 2009 CD-ROM. The data on the real effective exchange rate are from the calculations developed by the author on the basis of Ffrench-Davis, Leiva and Madrid (1992: 44) during 1974–1976, Banco Central de Chile (2002: 345-349) during 1977–1985, and the bank' s web page (http://www.bcentral.cl/ accessed on December 8, 2011) during 1986–2007.

<sup>&</sup>lt;sup>4</sup> Although the tariffs levied in each industrial sector varied widely, from 0% to 750%, and the average tariff was 94% at the end of Allende's administration, the military government not only completely eliminated NTBs but also applied a uniform 10% tariff on most goods by 1979. The center-left coalition government, which took office in 1990, implemented further uniform tariff reductions (see figure 1).

paper tries to identify the impacts of the labor supply of skilled workers and labor market conditions on wage inequality, which differ among previous studies. With regard to the analytical methodology, this study does not use *ad-hoc* linear regression analysis, as did Beyer *et al.* (1999) but takes advantage of the methodology developed by the relevant labor economics literature, as will be discussed in greater detail in the following section.

This paper is organized as follows. The second section describes a stylized theoretical model to analyze wage inequality between skilled and unskilled workers and explains how to apply the model to Chilean context. The third section describes the data and method of estimation. The fourth section provides the findings of econometric analysis. My conclusions are summarized in the final section.

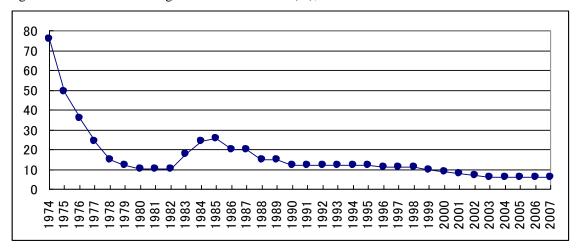


Figure 1. Evolution of average nominal tariff rates (%), 1974-2007

*Source*: Ffrench-Davis, Leiva and Madrid (1992), Ffrench-Davis (2002), and World Integrated Trade Solution (WITS).

#### II. Model

In this section, I describe a stylized theoretical model to analyze wage inequality between skilled and unskilled workers and explain how to apply this model to the Chilean context. This model was presented by Katz and Murphy (1992) and then developed by Card and Lemieux (2001) and many other previous studies. This model assumes that wage inequality between skilled and unskilled workers is attributable to the evolution of the relative supply and relative demand for skilled workers. While Card and Lemieux (2001) developed a model incorporating imperfect substitutability between not only different skill groups but also different age groups, this paper uses the simplest model presented by Katz and Murphy (1992)<sup>5</sup>, because this study uses not wages in themselves but "pure"

<sup>&</sup>lt;sup>5</sup> I also owe my specification to Acemoglu and Autor (2011), a recent labor economics textbook.

skill premiums estimated by controlling for observable workers' characteristics, as will be discussed in greater detail in the next section.

Therefore, I assume the following CES production function for aggregate demand *Y* with two production factors, skilled workers and unskilled workers:

(1) 
$$Y_t = \left[ (a_t L s_t)^{\frac{\sigma - 1}{\sigma}} + (b_t L u_t)^{\frac{\sigma - 1}{\sigma}} \right]^{\frac{\sigma}{\sigma - 1}},$$

where  $Ls_t$  and  $Lu_t$  are the total quantities of skilled and unskilled workers used production during period *t*;  $a_t$  and  $b_t$  are the factor-augmenting technological parameters in period *t*, meaning that technological changes cause an increase in the productivity of skilled and unskilled workers; and  $\sigma \in [0,\infty)$  is the time-invariant elasticity of substitution between skilled and unskilled workers.

If we assume that the wage rate of unskilled workers is equal to the marginal product of unskilled workers and that the wage rate of skilled workers is equal to the marginal product of skilled workers, we obtain the following wage inequality function as the natural log of the ratio of the wage rate of skilled workers to that of unskilled workers:

(2) 
$$\ln(\frac{Ws_t}{Wu_t}) = (\frac{\sigma - 1}{\sigma})\ln(\frac{a_t}{b_t}) - \frac{1}{\sigma}\ln(\frac{Ls_t}{Lu_t}),$$

where  $Ws_t$  and  $Wu_t$  stand for the wage rate of skilled and unskilled workers, respectively, in period *t*. This equation decomposes the evolution of wage inequality between skilled and unskilled workers into the first term, which represents the relative demand for skilled workers,  $\ln(\frac{a_t}{b_t})$ , and the second term, which represents the relative supply of skilled workers,  $\ln(\frac{Ls_t}{Lu_t})$ . What is relevant from the theoretical assumption of the impacts of an increase in supply of skilled workers on wage inequality can be given as follows:

(3) 
$$\frac{\partial \ln \left(\frac{Ws_t}{Wu_t}\right)}{\partial \ln \left(\frac{Ls_t}{Lu_t}\right)} = -\frac{1}{\sigma} < 0.$$

Therefore, this model shows that an increase in the relative supply of skilled workers reduces the wage inequality between skilled and unskilled workers.

Since we assume that  $\sigma$  is a time-invariant production parameter, technological change is skill neutral as long as an increase in the productivity of skilled and unskilled workers occurs at the same rate. However, this model usually assumes the existence of SBTC, that is,  $\frac{a_t}{b_t} > 1$ . Since  $a_t$  and  $b_t$  are not directly observable parameters, the literature assumes that there is a log linear increase in the relative demand for skilled workers over time coming from technology; that is, the evolution of the relative demand for skilled workers can be captured by a linear time trend (Acemoglu and Autor, 2011). Therefore, we make the following assumption on the first term, which represents the relative demand for skilled workers:

(4) 
$$\ln(\frac{a_t}{b_t}) = \gamma_0 + \gamma_1 t ,$$

where t is a linear time trend. If we substitute equation (4) into equation (2), we obtain:

(5) 
$$\ln(\frac{Ws_t}{Wu_t}) = (\frac{\sigma - 1}{\sigma})\gamma_0 + (\frac{\sigma - 1}{\sigma})\gamma_1 t - \frac{1}{\sigma}\ln(\frac{Ls_t}{Lu_t}).$$

Apparently, this model assumes that SBTC takes place at a constant rate. However, there is no special reason for SBTC to always take place at a constant rate; therefore, we do not have to necessarily abide by the aforementioned assumption. In fact, Autor *et al.* (2008) allow the term representing the relative demand for skilled workers to have more flexible specifications; they include not only a linear time trend but also a quadric time trend and a cubic time trend. Moreover, it is natural to assume that SBTC takes place in Chile at varying rate, because trade liberalization in Chile is very rapid and comprehensive compared to other developing countries, including the LACs. Therefore, I assume that a linear time trend can capture a SBTC that is not necessarily related to trade liberalization as mentioned in the usual labor economics literature; thus, I include trade-related variables that can capture the SBTC inherent in trade liberalization instead of a quadric or a cubic time trend. Under this assumption, the term representing the relative demand for skilled workers can be described as follows:

(6) 
$$\ln(\frac{a_t}{b_t}) = \gamma_0 + \gamma_1 t + \gamma_2 trade_t,$$

where *trade* stands for the trade-related variables in period *t*. I include the average nominal tariff rates of each year as the measure of trade liberalization, as discussed in the introduction. I also separately include the ratio of imports of consumption goods, capital goods, and intermediate goods to each year's GDP to identify the channel through which trade liberalization would affect SBTC. This is because SBTC is attributable to both import competition in final goods and the incorporation

of new technologies embodied the capital or intermediate goods, as discussed in the introduction; thus, I need to identify which channel is relevant to the case of Chile. Therefore, this is the estimation strategy in which I apply this model to the Chilean context. If we again introduce equation (6) into equation (2), we obtain:

(7) 
$$\ln(\frac{Ws_t}{Wu_t}) = (\frac{\sigma - 1}{\sigma})\gamma_0 + (\frac{\sigma - 1}{\sigma})\gamma_1 t + (\frac{\sigma - 1}{\sigma})\gamma_2 trade_t - \frac{1}{\sigma}\ln(\frac{Ls_t}{Lu_t})$$

In addition, I add possible control variables that could have different effects on skilled and unskilled workers. First, I need to control for labor market conditions, such as minimum wages and unemployment, as discussed in the introduction. Theoretically, if the wages of unskilled workers are affected by the minimum wages while that of skilled workers are not, an increase in minimum wages can be expected to increase the wages of unskilled workers; thus, it contributes to a reduction in wage inequality (Gindling and Robbins, 2001). Concerning unemployment, if unemployment requires some additional qualification, an increase in unemployment would be expected to lead an increase in the wages of skilled workers, thus contributing to an increase in wage inequality (Larrañaga, 2001). Second, I consider of the export impacts predicted by the HOS theory: if the non-traditional natural resource-based exports (e.g., fruit, forestry, and fisheries) expanding after trade liberalization comprise unskilled labor-intensive goods, these changes would favor unskilled labor, thus contributing to a reduction in wage inequality<sup>6</sup>. In my empirical analyses, I estimate equations (5) and (7) without and with control variables, as will be discussed in greater detail in the next section.

## III. Data and estimation method

In this section, I describe the data used in this study and the method of estimation. In the estimation of equations (5) and (7) mentioned above, the evolution of wage inequality between skilled and unskilled workers,  $\ln(\frac{Ws_t}{Wu_t})$ , and that of the relative supply of skilled workers,  $\ln(\frac{Ls_t}{Lu_t})$ , are observable variables. Therefore, the most relevant issue in the estimation method is how to calculate the aforementioned two variables.

The data used for calculating the variables come from the Employment and Unemployment Survey for Greater Santiago (*Enquesta de Ocupación y desocupación en el Gran* 

<sup>&</sup>lt;sup>6</sup> For example, Scott (1996) and Schurman (2002) point out that those non-traditional natural resource-based export sectors, especially the fruit sector, were successful in creating relatively unskilled labor-intensive jobs compared to copper, which is a traditional export sector in Chile.

*Santiago*), conducted by the University of Chile. This survey covers the Greater Santiago, which includes roughly 40% of total Chilean's population, and is conducted in June every year. Each survey covers fixed 3600 households<sup>7</sup>, and approximately 10000 and 14000 individuals during 1974–2007. The data are repeated cross-section, and the sample is fully representative of the Greater Santiago area.

I define "wages" as the remuneration from one's principal occupation; thus, wages does not include the income from assets, pensions, or other sources. The samples used in this study comprise the population of the working age (14–65 years) who report positive income and positive work hours. The sample includes only salaried workers, that is, white-collar ("empleados") and blue-collar ("obreros") workers, who work on full-time basis (more than 30 hours a week). Therefore, employers and self-employed workers are not included. Domestic servants, unpaid family workers, and military personnel are also excluded from the sample because their wages are not likely to be determined by market forces. The samples whose variables are not answered in at least one survey question are also eliminated in advance.

To calculate the evolution of wage inequality between skilled and unskilled workers and the relative supply of skilled workers, I define skilled workers as college equivalents and unskilled workers as high school equivalents, because there is a notable wage gap between people who completed university education and those who completed only high school in Chile (Ffrench-Davis, 2010). Then, I apply the methodology of Autor *et al.* (2008) to my study to calculate the evolution of wage inequality between skilled and unskilled workers. The methodology is as follows. First, I construct six education categories (workers with up to primary school education, high-school dropouts, high-school graduates, vocational high-school dropouts and graduates, some college<sup>8</sup>, and university graduates) up to 1997, five education categories (workers who with up to primary school education, high-school dropout, high-school graduate, some college, and university graduates) after 1998<sup>9</sup>, and four potential experience categories<sup>10</sup> (0–9, 10–19, 20–29, and 30+ years), and then construct 24 or 20 education  $\times$  experience groups. Second, I estimate the skill premiums for high-school graduates and university graduates from the following wage equation, limiting the sample to males<sup>11</sup>:

<sup>&</sup>lt;sup>7</sup> Although the number of households fluctuated during 1957–1979, the number has stayed fixed since 1980.

<sup>&</sup>lt;sup>8</sup> "Some college" comprises workers who have not completed *Centro de Formación Técnica* (CFT)or *Instituto Profesional* (IP)-based education, which are non-university post -high school education, CFT- or IP-based education graduates, and university dropouts.

<sup>&</sup>lt;sup>9</sup> The classification of education categories has changed since the 1998 survey.

<sup>&</sup>lt;sup>10</sup> The years of potential labor experience is calculated by (age – years of schooling – 6).

<sup>&</sup>lt;sup>11</sup> Following Card and Lemiuex (2001), I consider only males when calculating the evolution of wage inequality between skilled and unskilled workers to avoid potential sample selection biases, but I consider both males and females when calculating the evolution of the relative supply of skilled workers.

(8) 
$$\ln(W_i) = cons + educate g'_i \alpha + \beta_1 \exp_i + \beta_2 \exp_i^2 + X'_i \delta,$$

where *i* indexes an individual; *W* stands for hourly wages obtained by dividing monthly wages by four weeks of working hours and are deflated by the national consumer price index (December 1998 = 1); the vector *educateg* represents the aforementioned education categories; *exp* is years of potential experience<sup>12</sup>; the vector *X* contains the head of household dummy that has a value of 1 for workers with a position, public sector dummy that has a value of 1 for workers employed in the public sector, and 9 industry indicators<sup>13</sup>. Third, using the results of the aforementioned regression, I calculate the predicted log wages for high-school graduates and university graduates evaluated at the relevant experience level (5, 15, 25, or 35 years, depending on the aforementioned experience groups) and at the base categories with regard to the all variables in the vector *X*. Finally, I calculate the difference between the predicted log wage for the group of university graduates,  $\ln(\hat{Ws}_t)$ , and

high-school graduates,  $\ln(\hat{W}u_t)$ , using the average share of total monthly hours worked by the education  $\times$  experience groups in each year as weights.

To calculate the evolution of relative supply of skilled workers, I apply the methodology followed by Card and Lemiux (2001). The model assumes that there are only two kinds of production factors, skilled workers and unskilled workers. Therefore, we need to classify all male and female workers into two groups, college equivalents and high school equivalents. In this regard, I calculate the quantities of high school equivalents,  $Lu_t$ , in period t as follows:

(9) 
$$Lu_{t} = L_{t}^{PS}\left(\frac{\overline{w}_{t}^{PS}}{\overline{w}_{t}^{HSG}}\right) + L_{t}^{HSD}\left(\frac{\overline{w}_{t}^{HSD}}{\overline{w}_{t}^{HSG}}\right) + L_{t}^{HSG} + L_{t}^{SC}\left(\frac{\left(\frac{\overline{w}_{t}^{UG}}{\overline{w}_{t}^{SC}} - 1\right)}{\left(\frac{\overline{w}_{t}^{SC}}{\overline{w}_{t}^{HSG}} - 1\right) + \left(\frac{\overline{w}_{t}^{UG}}{\overline{w}_{t}^{SC}} - 1\right)}\right),$$

where  $L_t^{PS}$ ,  $L_t^{HSD}$ ,  $L_t^{HSG}$ , and  $L_t^{SC}$  are the total monthly working hours of workers who have completed up to primary school education, are high-school dropouts, are high-school graduate, and

<sup>&</sup>lt;sup>12</sup> Although Autor *et al.* (2008) include the interactions of the quartic and Gallego (2012) includes the interactions of the cubic for experience with education categories, I do not include the interaction terms with education categories because I cannot reject the jointly conducted F test for the insignificance of the interaction terms for most of the analyzing period.

<sup>&</sup>lt;sup>13</sup> The industry indicators are classified as follows: agriculture, mining, construction, manufacturing, construction, commerce, financial services, personal services, community services, and transportation. The manufacturing sector is chosen as the base category because it holds the largest employment share among all the industrial sectors.

have attended some college, respectively;  $\overline{w}_t^{PS}$ ,  $\overline{w}_t^{HSD}$ ,  $\overline{w}_t^{HSG}$ ,  $\overline{w}_t^{SC}$  and  $\overline{w}_t^{UG}$  are the average wages of each year for workers who have completed up to primary school education, are high-school dropouts, are high-school graduate, have attended some college, and are university graduates, respectively. Therefore, I assume perfect substitution between the less educated workers up to high-school graduates and precisely weigh their working hours precisely according to the ratio of their actual hourly average wages to those of high-school graduates. I distribute the working hours of the workers with some college education, which are "split" between college equivalents and high school equivalents on the basis of their relative wages, as shown in equation (9). The quantities of college equivalents,  $Ls_t$ , in period t are calculated in exactly the same way:

(10) 
$$Lu_{t} \equiv L_{t}^{UG} + L_{t}^{SC} \left(\frac{\left(\frac{\overline{w}_{jt}^{SC}}{\overline{w}_{t}^{HSG}} - 1\right)}{\left(\frac{\overline{w}_{t}^{SC}}{\overline{w}_{t}^{HSG}} - 1\right) + \left(\frac{\overline{w}_{t}^{UG}}{\overline{w}_{t}^{SC}} - 1\right)}\right)$$

Although Gallego (2012) also weighs the working hours of workers according to their education level, he applies fixed weights to all years: for example, the working hours of high-school dropouts are half of those of high-school graduates. However, the relative wages substantially fluctuated during the analysis period, rendering his assumption unrealistic and his calculations of the relative supply of skilled workers biased.

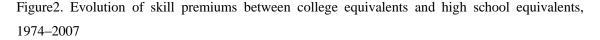
Regarding the trade-related variables, the data of average nominal tariff rates are from Ffrench-Davis, Leiva and Madrid (1992) for 1974–1989, and Ffrench-Davis (2002) and World Integrated Trade Solution (WITS) for 1990–2007 (shown as a percentage) I do not consider the preferential tariffs, given the enforcement of numerous preferential free trade agreements that Chile has actively pursued since the 1990s. The data of the imports of consumption goods, capital goods and intermediate goods are from Banco Central de Chile (2002) for 1974–1999 and its web page for 2000–2007 (shown as a percentage). As the aforementioned control variables, I use the unemployment rate of males from my own calculations based on data from the aforementioned employment survey (shown as a percentage), real minimum wages from Banco Central de Chile (2002), and the web page of *Biblioteca del Congreso Nacional de Chile*<sup>14</sup> deflated by the national consumer price index (December 1998 = 100). As a proxy for non-traditional natural resource-based exports, I use the ratio of non-copper exports to GDP from Banco Central de Chile (2002) for 1974–1999 and its web page for 2000–2007 (shown as a percentage).

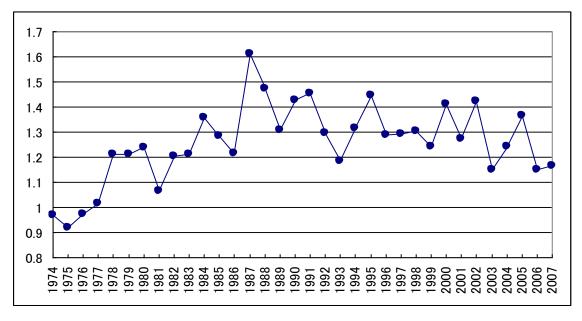
<sup>&</sup>lt;sup>14</sup> http://www.bcn.cl/ accessed on December 8, 2011

I perform the Augmented Dickey-Fuller (ADF) tests to check the unit root hypothesis for all dependent and independent variables mentioned in this section. If the null hypotheses of unit roots are not rejected at the 1% significance level, I also perform the Engel–Granger cointegration tests.

#### IV. The estimation results

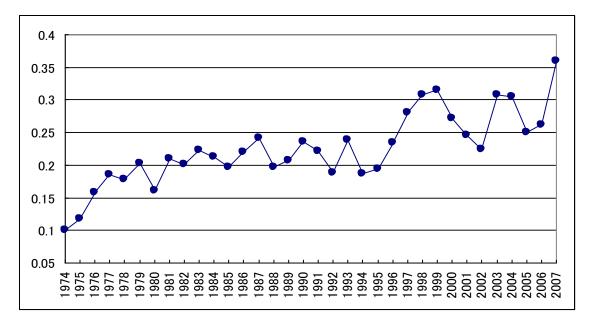
Figure 2 shows the evolution of skill premiums between college equivalents and high school equivalents, and figure 3 shows the evolution of the relative supply of college equivalents during 1974–2007. The evolution of skill premiums basically coincides with that seen in the previous studies: it increased significantly since the mid-1970s, reaching its peak in 1987; it then decreased substantially up to the first half of the 1990s, once again increased in the mid-1990s, and after that slightly decreased, although fluctuating year by year, as discussed in the introduction. The evolution of the relative supply of college equivalents basically shows an increasing trend, although this also fluctuated year by year.





Source: Author's calculations based on data from Enquesta de Ocupación y desocupación en el Gran Santiago.

Figure3. Evolution of relative supply of college equivalents, 1974–2007



*Source:* Author's calculations based on the data from *Enquesta de Ocupación y desocupación en el Gran Santiago*.

The results of unit roots tests are presented in tables 1 and 2. Tables 1 and 2 report the ADF tests without and with time trend, respectively. I begin without any lag and proceed to re-estimate the equation with additional lags until the serial correlation is removed<sup>15</sup>. The results show that the null hypotheses of unit roots are not rejected at the 1% significance level in either without or with time trend in all the variables. Therefore, I perform the Engel-Granger cointegration tests in the estimation.

variable	test statistics		numbers of lags	n	DW	Breusch- Godfrey LM test	Prob > F
wp	-3.342	**	0	33	2.266	2.573	0.119
In(H/L)	-2.029		0	33	1.877	0.329	0.570
Unemployment	-2.443		0	33	1.793	0.376	0.545
Real minwage	-0.816		1	32	1.785	1.574	0.220
Tariff	-2.464		1	32	2.055	0.178	0.676
Non-copper EX /GDP	-1.233		2	31	1.924	0.056	0.814
Consumption M/GDP	-2.055		0	33	1.833	0.088	0.769
Capital M/GDP	-2.042		0	33	1.860	0.194	0.663
Intermediate M/GDP	-1.028		1	32	1.896	0.000	0.991

Table 1. Results of the ADF tests without time trend

\*\* indicates significance at the 5% levels.

Table 2. Results of the ADF tests with time trend

<sup>&</sup>lt;sup>15</sup> I consider the serial correlation as removed if the null hypothesis that there is no serial correlation cannot be rejected at the 10% significance level.

variable	test statistics		numbers of lags	n	DW	Breusch- Godfrey LM test	Prob > F
wp	-3.252	*	0	33	2.178	2.093	0.159
In(H/L)	-4.001	**	0	33	1.752	0.133	0.718
Unemployment	-2.834		0	33	1.789	0.743	0.396
Real minwage	-1.894		1	32	1.834	0.690	0.41.4
Tariff	-3.127		1	32	2.184	1.399	0.247
Non-copper EX /GDP	-1.753		2	31	1.936	0.069	0.795
Consumption M/GDP	-2.523		0	33	1.757	0.580	0.453
Capital M/GDP	-2.096		0	33	1.834	0.268	0.609
Intermediate M/GDP	-4.226	жж	0	33	1.688	0.646	0.428

\*\* and \* indicate significance at the 5% and 10% levels, respectively.

Table 3 reports the results of estimation equations (5) and (7). The coefficients on the relative supply of college equivalents are negative, except for column [6]; that is, they show theoretically the "correct" signs, but they are not statistically significant. Therefore, I cannot reject the perfect substitution between college equivalents and high school equivalents, thus, I find that an increase in the relative supply of skilled workers does not contribute to wage equalization during 1974–2007. The findings are quite different from both Gallego (2012), who rejects the perfect substitution between college equivalents and high school equivalents during 1960–2000<sup>16</sup> and Beyer *et al.* (1999), who finds that an increase in the proportion of labor force with university graduates reduces wage inequality during 1960–1996, but agree with Robbins (1994).

Regarding trade-related variables, the coefficients on tariffs are negatively significant in models without and with control variables (reported in columns [3] and [4]), indicating that tariff reductions contribute to increases in wage inequality between skilled and unskilled workers. The coefficients on the ratio of imports of consumption goods and capital goods to GDP are positive but not statistically significant (reported in columns [5] and [6]), while the coefficient on the ratio of imports of intermediate goods to GDP is negatively significant (reported in column [7]). Moreover, the significance of tariffs is found to persist when I jointly estimate the tariff and ratio of imports of intermediate goods to GDP (reported in column [8]). The results show that tariff reductions in themselves affect wage inequality. The null hypotheses of no cointegration are also rejected at the 1% significance level, as shown in columns [4] and [8]; thus, the relationship between wage inequality and tariffs is not spurious. In fact, a coefficient of –0.0089 shows that a 50% tariff reduction would lead to a 0.45 increase in the log wage difference between college equivalents and high school equivalents; thus, 72% of the total change of skill premiums from 1974 to 1987 can be explained by tariff reductions.

A logical examination of these findings would directly show what Beyer et al. (1999)

<sup>&</sup>lt;sup>16</sup> Gallego (2012) estimates the values of substitution between college equivalents and high school equivalents from 1.40 to 1.70; that is, the coefficients on relative supply of college equivalents are estimated from -0.714 to -0.588. For more details, see footnote 14 of Gallego (2012).

imply by using the prices of unskilled labor-intensive goods; the unskilled labor-intensive sectors that were protected with the highest tariffs prior to trade liberalization experienced the largest tariff reductions. In fact, Hachette (2000) shows that the two unskilled labor-intensive sectors, textiles and footwear and apparel, which were protected with the highest effective tariffs among 23 industrial sectors in 1975 and experienced the largest tariff reductions from 1975 to 1979<sup>17</sup>. Therefore, tariff reductions contribute to increases in wage inequality through the Stolper-Samuelson effects.

Another possible explanation is the effect of "imports-de-substitution" (Ffrench-Davis, 2008; 2010) after trade liberalization in Chile. Ffrench-Davis (2008; 2010) points out that the reversal of the import substitution of final consumption goods reduced the imports of intermediate goods and capital goods, such as machinery and equipment, while it increased the imports of consumption goods (particularly non-food), leading to bankruptcy in the remaining import substitution sectors, such as the automotive industry. In fact, a regression of the ratio of imports of intermediate goods to GDP on tariffs yields a positive and statistically significant coefficient of 0.074 (with a T-statistic of 4.46), and a regression of the ratio of imports of capital goods to GDP on tariffs yields a positive but statistically insignificant coefficient of 0.013 (with a T-statistic of 0.73), while a regression of the ratio of imports of consumption goods to GDP on tariffs yields a negative and statistically significant coefficient of -0.053 (with a T-statistic of -4.25) during 1974–1989<sup>18</sup>. Therefore, the findings show that SBTC is attributable mainly to the import competition in consumption goods rather than the incorporation of new technologies embodied in intermediate goods in the case of Chile; thus, they are totally opposite to the findings of Gindling and Robbins (2001), who conclude that skill-intensive technologies embodied in physical capital imports caused SBTC in Chile. These findings are unique to Chile in that they are in contrast with other LACs like Mexico, which experienced the growing importance of trade in intermediate goods; thus, the new technologies embodied in capital and intermediate goods imports are the main causes for SBTC in the country<sup>19</sup>. This can be interrupted as the experience of a country with a weak manufacturing sector and comparative advantage in natural resources after rapid and far-reaching trade liberalization, that is, "premature de-industrialization" (McMillan and Rodrik, 2011).

In summary, tariff reductions are assumed to capture both the effects of the price reductions of unskilled labor-intensive sectors protected with the highest tariffs prior to trade liberalization, that is, the Stolper-Samuelson effects, and SBTC mainly because of the import competition in consumption goods.

Another interesting finding is the impact of minimum wages. The coefficients on

<sup>&</sup>lt;sup>17</sup> The effective tariffs of the textiles sector decreased from 138% to 16% and those of the footwear and apparel sector decreased from 164% to 14% from 1975 to 1979.

<sup>&</sup>lt;sup>18</sup> I cover only the 1974–1989 period in this analysis because there have been few variances of average nominal tariff rates since 1990.

<sup>&</sup>lt;sup>19</sup> For example, see Crag and Epelbaum (1996) and Harrison and Hanson (1999).

minimum wages are negatively significant in cointegrated models (reported in columns [4] and [8]). The finding shows that a decrease in minimum wages certainly contributes to increases in wage inequality between skilled and unskilled workers, even if I exclude the "socialist-populist Chilean experience" era from the analysis period; thus, it is quite different from the ambiguous results of the previous studies. This is a reasonable finding, because the minimum wages were sufficiently low under the military government; it is just the same as the per capita poverty line income of an urban area in Chile<sup>20</sup>. Thus, the finding coincides with the theoretical assumption that if the wages of unskilled workers are affected by minimum wages while the wages of skilled workers are not, an increase in minimum wages would be expected to decrease wage inequality. Therefore, I conclude that the weak performance of labor markets under the military government is also an important determinant of increasing in wage inequality, although the coefficients on unemployment are negative but statistically insignificant, except for column [8].

The coefficients of the ratio of non-copper exports to GDP are positive, which is unexpected. However, one possible explanation for the positive sign is that this employment survey covers only Greater Santiago area—an urban area that includes part of a metropolitan region; that is, only about 1% of all the workers surveyed there were employed in the agriculture, forestry, or fishing sectors, except for the natural resource-based manufacturing sectors. Therefore, it is not appropriate to empirically analyze the impacts of natural resource-based exports on wage inequality using this employment survey.

	equation (5)				equation (7	1)										
	[1]		[2]		[3]		[4]		[5]		[6]		[7]		[8]	
Relative supply	-0.2545		-0.0466		-0.8372		-0.7688		-0.3752		0.0526		-0.3463		-0.7240	
	0.7696		0.8241		0.5449		0.5445		0.7151		0.6962		0.6378		0.5217	
Trend	0.0075	жж	0.0206	жжж	0.0052		0.0195	**	0.0171		0.0080		0.0079		0.0183	***
	0.0036		0.0067		0.0044		0.0082		0.0148		0.0102		0.0103		0.0036	
Real minwage			-0.0034	жж			-0.0040	***	-0.0041	*	-0.0021		-0.0015		-0.0045	жжж
			0.0014				0.0009		0.0024		0.0014		0.0013		0.0008	
Unemployment			0.0043				0.0049		0.0069		0.0032		-0.0005		0.0062	ж
			0.0032				0.0046		0.0060		0.0075		0.0042		0.0032	
Tariff					-0.0054	жжж	-0.0072	***							-0.0089	жжж
					0.0019		0.0016								0.0020	
Consumption M/GDP									0.0480							
									0.0468							
Capital M/GDP											0.0076					
											0.0314					
Intermediate M/GDP													-0.0289	***	0.0164	
													0.0084		0.0100	
Non-copper EX /GDP							0.001 0		0.0159		0.0228	*	0.0294	*		
							0.0130		0.0170		0.0132		0.0144			
Constant	1.1815	жжж	1.3187	жжж	1.4410	жж	1.6809	жж	1.1372	жжж	1.0305	жжж	1.3837	жжж	1.5751	***
	0.1719		0.1629		0.1218		0.1847		0.2253		0.1802		0.1913		0.1405	
Observation	34		34		34		34		34		34		34		34	
R-squared	0.1709		0.4026		0.2914		0.6085		0.4633		0.4404		0.51 05		0.6215	
ADF-Test	-3.381	жж	-4.409	жж	-3.574	*	-6.617	жж	-4.904	**	-4.483	*	-4.524	ж	-6.497	жжж

Table 3. Regression	results of	estimation	equations (	(5) and	(7)

\*\*\*, \*\*, and \* indicate significance at the 1%, 5%, and 10% levels, respectively.

<sup>20</sup> For example, the monthly minimum wage was only 10120 pesos, while the per capita poverty line of monthly income in urban areas was 10158 pesos in 1987 (Banco Central de Chile, 2002)

Note: Numbers in italics are Newey-West HAC standard errors.

#### **V.** Conclusions

This study empirically analyzes whether trade liberalization increases wage inequality between skilled and unskilled workers and identifies the channel through which would affect wage inequality in Chile. The findings show that tariff reductions contribute to increases in wage inequality, and the channel is assumed that tariff reductions contribute to the price reductions of unskilled labor-intensive goods and SBTCs mainly through import competition in consumption goods. In addition, this study shows that an increase in the relative supply of college equivalents does not contribute to wage equalization, while a decrease in minimum wages does contribute to increases in wage inequality, as seen during 1974–2007. This study shows quite different findings from previous studies by using tariffs, which are the most direct measure of trade liberalization, and covering only post-1974 trade liberalization period in Chile.

Further research needs to be done in this area. First, I have not mentioned the reason why the increase in the relative supply of college equivalents does not contribute to wage equalization. The most possible explanation is that the relative supply of college equivalents in this study has flaws in that it could be an endogenous variable with respect to wage inequality, because this study uses actual wages as weights for calculating the relative supply of college equivalents; thus, wage inequality also simultaneously affects the relative supply of college equivalents. Another possible explanation is the quality of education. If private universities established after 1980 are not compatible to the traditional universities, my calculation of relative supply of college equivalents could be biased, although both Gindling and Robbins (2001) and Gallego (2012) argue that the difference in the quality of education between the new private universities and the traditional universities does not matter the skill premiums for college equivalents, based on cohort effects analyses. Second, if I were to obtain more detailed data on the components of consumption, capital and intermediate goods, I could identify more precisely the channel through which trade liberalization affects wage equality in Chile. For example, if I were to classify consumption goods into non-food and food goods and capital goods into machinery and equipment and other goods, I could obtain the precise impacts of tariffs on SBTCs. However, no such empirical analyses regarding these issues were undertaken in this study; this area will be an interesting subject for future research.

### Acknowledgements

I am deeply grateful to Shoji Nisijima (Kobe University) and Tomokazu Nomura (Aichi Gakuin University) for providing insightful comments and suggestions. I also wish to thank Toru Yanagihara

(Takushoku University) and Sebastián Faúndez (Central Bank of Chile) for introducing me to the relevant literature. However, I am solely responsible for any errors and misinterpretations of this paper.

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