The Ongoing Transition in

China's Labor Demand

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**Abstract** 

This study aims to indicate an aspect of the present Chinese economy through

the analysis of the labor demand structure of state-owned enterprises (SOE) and

private and other enterprises (POE). The results indicate that the labor demands for

these two types of enterprises react differently in terms of the degree of privatization

and wage rate. The low responsiveness of the labor demand of SOE is identical to the

cases in the transition economies in East Europe. The positive correlation of wage rate

and the degree of privatization for POE can be explained as the result of POE-led

economic expansion.

Key words: economic reform, state-owned enterprises, privatization, transition

economics, restructure

JEL classification: J23, P11, P31

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